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PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL

WEST BENGAL LABOUR WELFARE BOARD

NOTIFICATION

No. 3795/WC.—22nd October 2001.—In exercise of the power conferred by sub-section (2) of section 18 of the West Bengal Labour Welfare Fund Act, 1974, the West Bengal Labour Welfare Board is pleased hereby to make the following regulations :—

Regulations

1. **Short title and commencement :** (i) These regulations may be called the West Bengal Labour Welfare Board Services (Recruitment of Sweeper/Sweeper-cum-Mali) Regulations, 2001.

(ii) They shall come into force at once.

2. **Application :** These regulations shall apply to the recruitment to the posts of Sweeper/Sweeper-cum-Mali under the West Bengal Labour Welfare Board (hereinafter referred to as the said post).

3. **Method of and qualifications required for recruitment :** Notwithstanding anything contained elsewhere in any rules, notifications and orders for the time being in force, the recruitment to the said post under the West Bengal Labour Welfare Board shall be regulated in the following manner :

(1) **Method of recruitment :** By selection (direct recruitment)

(2) **Qualifications :** (i) Must be able to read and write in Bengali/Nepali (ii) Sweeper-cum-Mali should have knowledge of gardening for at least one year in a reputed organisation.

4. **Age :** Between 18 to 30 years on the first day of the year of recruitment.

Provided that the age limit for direct recruitment to the said posts shall be governed by the provisions of the West Bengal Services (Raising of age limit) Rules, 1981, amended from time to time.

5. **Repeal and Savings :** The provisions of any other rules, notifications and orders, in so far as they are repugnant to matters covered by these regulations, shall be deemed to have been repealed provided that :

(i) Such repeal shall not affect the previous operation of the said rules, notifications and orders or anything done or any action taken thereunder.

(ii) Confirmation, promotion/appointment to higher cadres, post or grades and any other service benefits already granted on the basis of the rules, notifications and orders in force prior to coming into effect of these regulations, shall not in any way be adversely affected.

6. This issues with the approval of the Labour Department, Government of West Bengal vide that Department Memo No. 2647-GE, dated 6th September 2001.

By order of the Board,
B. C. MODAK,
Welfare Commissioner.

NOTIFICATION

No. 3796/WC.—22nd October 2001.—In exercise of the power conferred by sub-section (2) of section 18 of the West Bengal Labour Welfare Fund Act, 1974, the West Bengal Labour Welfare Board is pleased hereby to make the following regulations:—

Regulations

1. **Short title and commencement :** (i) These regulations may be called the West Bengal Labour Welfare Board Services (Recruitment of Durwan-cum-Nightwatchman/Cook-cum-Durwan) Regulations, 2001;

(ii) They shall come into force at once.

2. **Application :** These regulations shall apply to the recruitment to the posts of Durwan-cum-Nightwatchman/Cook-cum-Durwan under the West Bengal Labour Welfare Board (hereinafter referred to as the said posts).

3. **Method of and qualifications required for recruitment :** Notwithstanding anything contained elsewhere in any rules, notifications and orders for the time being in force, the recruitment to the said post under the West Bengal Labour Welfare Board shall be regulated in the following manner :

(1) **Method of recruitment :** By selection (direct recruitment)

(2) **Qualifications :** (i) Must be able to read and write in Bengali/Nepali (ii) Cook-cum-Durwan should have knowledge of cooking with experience of at least one year.

4. **Age :** Between 18 to 30 years on the first day of the year of recruitment :

Provided that the age limit for direct recruitment to the said posts shall be governed by the provisions of the West Bengal Services (Raising of age limit) Rules, 1981, amended from time to time.

5. **Repeal and Savings :** The provisions of any other rules, notifications and orders, in so far as they are repugnant to matters covered by these regulations, shall be deemed to have been repealed provided that :

(i) Such repeal shall not affect the previous operation of the said rules, notifications and orders or anything done or any action taken thereunder.

(ii) Confirmation, promotion/appointment to higher cadres, post or grades and any other service benefits already granted on the basis of the rules, notifications and orders in force prior to coming into effect of these regulations, shall not in any way be adversely affected.

6. This issues with the approval of the Labour Department, Government of West Bengal vide that Department Memo No. 2647-GE, dated 6th September 2001.

By order of the Board,
B. C. MODAK,
Welfare Commissioner.

NOTIFICATION

No. 3797/WC.—22nd October 2001.—In exercise of the power conferred by sub-section (2) of section 18 of the West Bengal Labour Welfare Fund Act, 1974, the West Bengal Labour Welfare Board is pleased hereby to make the following regulations:—

Regulations

1. **Short title and commencement :** (i) These regulations may be called the West Bengal Labour Welfare Board Services (Recruitment of Peon/Room/Attendant) Regulations, 2001

(ii) They shall come into force at once.

2. **Application :** These regulations shall apply to the recruitment to the posts of Peon/Room Attendant under the West Bengal Labour Welfare Board (hereinafter referred to as the said post)

3. **Method of and qualifications required for recruitment :** Notwithstanding anything contained elsewhere in any rules, notifications and orders for the time being in force, the recruitment to the said post under the West Bengal Labour Welfare Board shall be regulated in the following manner :

(1) **Method of recruitment :** By selection (direct recruitment)

(2) **Qualifications :** Must be able to read and write in Bengali/Nepali.

4. **Age :** Between 18 to 30 years on the first day of the year of recruitment :

Provided that the age limit for direct recruitment to the said posts shall be governed by the provisions of the West Bengal Services (Raising of age limit) Rules, 1981, amended from time to time.

5. **Repeal and Savings :** The provisions of any other rules, notifications and orders, in so far as they are repugnant to matters covered by these regulations, shall be deemed to have been repealed provided that :

(i) such repeal shall not affect the previous operation of the said rules, notifications and orders or anything done or any action taken thereunder.

(ii) Confirmation, promotion/appointment to higher cadres, post or grades and any other service benefits already granted on the basis of the rules, notifications and orders in force prior to coming into effect of these regulations, shall not in any way be adversely affected.

6. This issues with the approval of the Labour Department, Government of West Bengal vide that Department Memo No. 2647-GE, dated 6th September 2001.

By order of the Board,
B. C. MODAK,
Welfare Commissioner.

NOTIFICATION

No. 3798/WC.—22nd October 2001.—In exercise of the power conferred by sub-section (2) of section 18 of the West Bengal Labour Welfare Fund Act, 1974, the West Bengal Labour Welfare Board is pleased hereby to make the following regulations :—

Regulations

1. **Short title and commencement :** (i) These regulations may be called the West Bengal Labour Welfare Board Services (Recruitment of Lady Labour Welfare Worker/Itinerant Lady Labour Welfare Worker) Regulations, 2001.

(ii) They shall come into force at once.

2. **Application :** These regulations shall apply to the recruitment to the posts of Lady Labour Welfare Worker/Itinerant Lady Labour Welfare Worker under the West Bengal Labour Welfare Board (hereinafter referred to as the said posts).

3. **Method of and qualifications required for recruitment :** Notwithstanding anything contained elsewhere in any rules, notifications and orders for the time being in force, the recruitment to the said post under the West Bengal Labour Welfare Board shall be regulated in the following manner :

(1) **Method of recruitment :** By selection (direct recruitment)

(2) **Qualifications :** (i) A pass in Madhyamik or equivalent examination. (ii) A certificate in Lady Brabourne Diploma Course. (iii) A certificate in sewing and knitting from any recognised institute.

4. **Age :** Between 18 to 30 years on the first day of the year of recruitment :

Provided that the age limit for direct recruitment to the said posts shall be governed by the provisions of the West Bengal Services (Raising of age limit) Rules, 1981, amended from time to time.

5. **Repeal and Savings :** The provisions of any other rules, notifications and orders, in so far as they are repugnant to matters covered by these regulations, shall be deemed to have been repealed provided that :

(i) Such repeal shall not affect the previous operation of the said rules, notifications and orders or anything done or any action taken thereunder.

(ii) Confirmation, promotion/appointment to higher cadres, post or grades and any other service benefits already granted on the basis of the rules, notifications and orders in force prior to coming into effect of these regulations, shall not in any way be adversely affected.

6. This issues with the approval of the Labour Department, Government of West Bengal vide that Department Memo No. 2647-GE, dated 6th September 2001.

By order of the Board,
B. C. MODAK,
Welfare Commissioner.

NOTIFICATION

No. 3799/WC.—22nd October 2001.—In exercise of the power conferred by sub-section (2) of sections 18 of the West Bengal Labour Welfare Fund Act, 1974, the West Bengal Labour Welfare Board is pleased hereby to make the following regulations :—

Regulations

1. **Short title and commencement :** (i) These regulations may be called the West Bengal Labour Welfare Board Services (Recruitment of Typist—Bengali/English) Regulations, 2001.
(ii) They shall come into force at once.
2. **Application :** These regulations shall apply to the recruitment to the posts of Typist—(Bengali/English) under the West Bengal Labour Welfare Board (hereinafter referred to as the said posts).
3. **Method of and qualifications required for recruitment :** Notwithstanding anything contained elsewhere in any rules, notifications and orders, for the time being in force, the recruitment to the said posts under the West Bengal Labour Welfare Board shall be regulated in the following manner :
 - (1) **Method of recruitment :** By selection (direct recruitment)
 - (2) **Qualifications :** (i) A pass in Madhyamik or equivalent examination. (ii) Ability to type in Bengali at least 20 (twenty) words per minute in case of Typist (Bengali). (iii) Ability to type in English at least 30 (thirty) words per minute in case of Typist (English).
4. **Age :** Between 18 to 30 years on the first day of the year of recruitment :
Provided that the age limit for direct recruitment to the said posts shall be governed by the provisions of the West Bengal Services (Raising of age limit) Rules, 1981, amended from time to time.
5. **Repeal and Savings :** The provisions of any other rules, notifications and orders, in so far as they are repugnant to matters covered by these regulations, shall be deemed to have been repealed provided that :
 - (i) Such repeal shall not affect the previous operation of the said rules, notifications and orders or anything done or any action taken thereunder.
 - (ii) Confirmation, promotion/appointment to higher cadres, post or grades and any other service benefits already granted on the basis of the rules, notifications and orders in force prior to coming into effect of these regulations, shall not in any way be adversely affected.
6. This issues with the approval of the Labour Department, Government of West Bengal vide that Department Memo No. 2647-GE, dated 6th September 2001.

By order of the Board,
B. C. MODAK,
Welfare Commissioner.

NOTIFICATION

No. 3800/WC.—22nd October 2001.—In exercise of the power conferred by sub-section (2) of section 18 of the West Bengal Labour Welfare Fund Act, 1974, the West Bengal Labour Welfare Board is pleased hereby to make the following regulations :—

Regulations

1. **Short title and commencement :** (i) These regulations may be called the West Bengal Labour Welfare Board Services (Recruitment of Stenographer) Regulations, 2001.
(ii) They shall come into force at once.
2. **Application :** These regulations shall apply to the recruitment to the posts of Stenographer under the West Bengal Labour Welfare Board (hereinafter referred to as the said posts).
3. **Method of and qualifications required for recruitment :** Notwithstanding anything contained elsewhere in any rules, notifications and orders for the time being in force, the recruitment to the said posts under the West Bengal Labour Welfare Board shall be regulated in the following manner :
 - (1) **Method of recruitment :** By selection (direct recruitment)
 - (2) **Qualifications :** (i) A pass in Madhyamik or equivalent examination. (ii) Ability to take dictation in English at least 80 (eighty) words per minute. (iii) Ability to type at least 30 (thirty) words per minute.
4. **Age :** Between 18 to 30 years on the first day of the year of recruitment :

Provided that the age limit for direct recruitment to the said posts shall be governed by the provisions of the West Bengal Services (Raising of age limit) Rules, 1981, amended from time to time.

5. Repeal and Savings : The provisions of any other rules, notifications and orders, in so far as they are repugnant to matters covered by these regulations, shall be deemed to have been repealed provided that :

(i) Such repeal shall not affect the previous operation of the said rules, notifications and orders or anything done or any action taken thereunder.

(ii) Confirmation, promotion/appointment to higher cadres, post or grades and any other service benefits already granted on the basis of the rules, notifications and orders in force prior to coming into effect of these regulations, shall not in any way be adversely affected.

6. This issues with the approval of the Labour Department, Government of West Bengal vide that Department Memo No. 2647-GE, dated 6th September 2001.

By order of the Board,
B. C. MODAK,
Welfare Commissioner.

NOTIFICATION

No. 3801/WC.—22nd October 2001.—In exercise of the power conferred by sub-section (2) of section 18 of the West Bengal Labour Welfare Fund Act, 1974, the West Bengal Labour Welfare Board is pleased hereby to make the following regulations :—

Regulations

1. Short title and commencement : (i) These regulations may be called the West Bengal Labour Welfare Board Services (Recruitment of Labour Welfare Worker/Labour Welfare Worker-cum-Caretaker) Regulations, 2001.

(ii) They shall come into force at once.

2. Application : These regulations shall apply to the recruitment to the posts of Labour Welfare Worker/Labour Welfare Worker-cum-Caretaker under the West Bengal Labour Welfare Board (hereinafter referred to as the said posts).

3. Method of and qualifications required for recruitment : Notwithstanding anything contained elsewhere in any rules, notifications and orders, for the time being in force, the recruitment to the said posts under the West Bengal Labour Welfare Board shall be regulated in the following manner :

(1) **Method of recruitment :** By selection (direct recruitment)

(2) **Qualifications :** (i) A pass in Madhyamik or equivalent examination. (ii) Desirable —A certificate in Labour Welfare Course/Social Welfare Course from any recognised institute.

4. Age : Between 18 to 30 years on the first day of the year of recruitment :

Provided that the age limit for direct recruitment to the said posts shall be governed by the provisions of the West Bengal Services (Raising of age limit) Rules, 1981, amended from time to time.

5. Repeal and Savings : The provisions of any other rules, notifications and orders, in so far as they are repugnant to matters covered by these regulations, shall be deemed to have been repealed provided that :

(i) Such repeal shall not affect the previous operation of the said rules, notifications and orders or anything done or any action taken thereunder.

(ii) Confirmation, promotion/appointment to higher cadres, posts or grades and any other service benefits already granted on the basis of the rules, notifications and orders in force prior to coming into effect of these regulations, shall not in any way be adversely affected.

6. This issues with the approval of the Labour Department, Government of West Bengal vide that Department Memo No. 2647-GE, dated 6th September 2001.

By order of the Board,
B. C. MODAK,
Welfare Commissioner.

NOTIFICATION

No. 3802/WC.—22nd October 2001.—In exercise of the power conferred by sub-section (2) of section 18 of the West Bengal Labour Welfare Fund Act, 1974, the West Bengal Labour Welfare Board is pleased hereby to make the following regulations :—

Regulations

1. **Short title and commencement :** (i) These regulations may be called the West Bengal Labour Welfare Board Services (Recruitment of Lower Division Clerk/Accounts Clerk) Regulations, 2001.

(ii) They shall come into force at once.

2. **Application :** These regulations shall apply to the recruitment to the posts of Lower Division Clerk/Accounts Clerk under the West Bengal Labour Welfare Board (hereinafter referred to as the said posts).

3. **Method of and qualifications required for recruitment :** Notwithstanding anything contained elsewhere in any rules, notifications and orders for the time being in force, the recruitment to the said posts under the West Bengal Labour Welfare Board shall be regulated in the following manner :

(1) **Method of recruitment :** By selection (direct recruitment). 10% (ten percent) posts shall be filled up by promotion of peons having requisite educational qualification for direct recruitment.

(2) **Qualifications :** A pass in Madhyamik or equivalent examination.

4. **Age :** Between 18 to 30 years on the first day of the year of recruitment :

Provided that the age limit for direct recruitment to the said posts shall be governed by the provisions of the West Bengal Services (Raising of age limit) Rules, 1981, amended from time to time.

5. **Repeal and Savings :** The provisions of any other rules, notifications and orders, in so far as they are repugnant to matters covered by these regulations, shall be deemed to have been repealed.

Provided that : (i) Such repeal shall not affect the previous operation of the said rules, notifications and orders or anything done or any action taken thereunder.

(ii) Confirmation, promotion/appointment to higher cadres, post or grades and any other service benefits already granted on the basis of the rules, notifications and orders in force prior to coming into effect of these regulations, shall not in any way be adversely affected.

6. This issues with the approval of the Labour Department, Government of West Bengal vide that Department Memo No. 2647-GE, dated 6th September 2001.

By order of the Board,
B. C. MODAK,
Welfare Commissioner.

NOTIFICATION

No. 3803/WC.—22nd October 2001.—In exercise of the power conferred by sub-section (2) of section 18 of the West Bengal Labour Welfare Fund Act, 1974, the West Bengal Labour Welfare Board is pleased hereby to make the following regulations :—

Regulations

1. **Short title and commencement :** (i) These regulations may be called the West Bengal Labour Welfare Board Services (Recruitment of Cash Sarkar/Senior Attendant) Regulations, 2001.

(ii) They shall come into force at once.

2. **Application :** These regulations shall apply to the recruitment to the posts of Cash Sarkar/Senior Attendant under the West Bengal Labour Welfare Board (hereinafter referred to as the said posts).

3. **Method of and qualifications required for recruitment :** Notwithstanding anything contained elsewhere in any rules, notifications and orders, for the time being in force, the recruitment to the said posts under the West Bengal Labour Welfare Board shall be regulated in the following manner :

(1) **Method of recruitment :** (i) Cash Sarkar : By promotion from the posts of Peons/Room Attendants/Durwan-cum-Nightwatchman/Cook-cum-durwan. (ii) Senior Attendant : By promotion from the posts of peon/Room Attendants/Durwan-cum-Nightwatchman/Cook-cum-Durwan/Sweeper/Sweeper-cum-Mali.

- (2) **Qualifications :** Should have read upto Class VIII in any recognised institute.
- (3) **Execution of bond by promotees in the post of Cash-Sarkar-Promotees to the post of Cash Sarkar** is required to execute a fidelity bond and to deposit security money of a reasonable amount to be fixed by the Board by pledging NSC or an equivalent amount to be fixed to the Board.
4. **Repeal and Savings :** The provisions of any other rules, notifications and orders, in so far as they are repugnant to matters covered by these regulations, shall be deemed to have been repealed provided that :
- (i) Such repeal shall not affect the previous operation of the said rules, notifications and orders or anything done or any action taken thereunder.
- (ii) Confirmation, promotion/appointment to higher cadres, posts or grades and any other service benefits already granted on the basis of the rules, notifications and orders in force prior to coming into effect of these regulations, shall not in any way be adversely affected.
5. This issues with the approval of the Labour Department, Government of West Bengal vide that Department Memo No. 2647-GE, dated 6th September 2001.

By order of the Board,
B. C. MODAK,
Welfare Commissioner.

NOTIFICATION

No. 3804/WC.—22nd October 2001.—In exercise of the power conferred by sub-section (2) of section 18 of the West Bengal Labour Welfare Fund Act, 1974, the West Bengal Labour Welfare Board is pleased hereby to make the following regulations :—

Regulations

1. **Short title and commencement :** (i) These regulations may be called the West Bengal Labour Welfare Board Services (Recruitment of Upper Division Clerk/Cashier-cum-Storekeeper) Regulations, 2001.
- (ii) They shall come into force at once.
2. **Application :** These regulations shall apply to the recruitment to the posts of Upper Division Clerk/Cashier-cum-Storekeeper under the West Bengal Labour Welfare Board (hereinafter referred to as the said posts).
3. **Method of recruitment :** Notwithstanding anything contained elsewhere in any rules, notifications and orders, for the time being in force, the recruitment to the said posts under the West Bengal Labour Welfare Board shall be regulated in the following manner :
- (i) By promotion from the combined cadre of Lower Division Clerk/ Accounts Clerks.
- (ii) Promotees to the post of Cashier-cum-Storekeeper is required to execute a fidelity bond and to deposit security of reasonable amount as may be fixed by the Board by pledging NSC or an equivalent amount to be fixed to the Board.
4. **Repeal and Savings :** The provisions of any other rules, notifications and orders, in so far as they are repugnant to matters covered by these regulations, shall be deemed to have been repealed provided that :
- (i) Such repeal shall not affect the previous operation of the said rules, notifications and orders or anything done or any action taken thereunder.
- (ii) Confirmation, promotion/appointment to higher cadres, post or grades and any other service benefits, already granted on the basis of the rules, notifications and orders in force prior to coming into effect of these regulations, shall not in any way be adversely affected.
5. This issues with the approval of the Labour Department, Government of West Bengal vide that Department Memo No. 2647-GE, dated 6th September 2001.

By order of the Board,
B. C. MODAK,
Welfare Commissioner.

NOTIFICATION

No. 3805/WC.—22nd October 2001.—In exercise of the power conferred by sub-section (2) of section 18 of the West Bengal Labour Welfare Fund Act, 1974, the West Bengal Labour Welfare Board is pleased hereby to make the following regulations :—

Regulations

1. **Short title and commencement :** (i) These regulations may be called the West Bengal Labour Welfare Board Services (Recruitment of Inspector-cum-Supervisor/Caretaker-cum-Store Keeper) Regulations, 2001.

(ii) They shall come into force at once.

2. **Application :** These regulations shall apply to the recruitment to the posts of Inspector-cum-Supervisor/Caretaker-cum-Store Keeper under the West Bengal Labour Welfare Board (hereinafter referred to as the said posts).

3. **Method of and qualifications required for recruitment :** Notwithstanding anything contained elsewhere in any rules, notifications and orders for the time being in force, the recruitment to the said posts under the West Bengal Labour Welfare Board shall be regulated in the following manner :

(1) **Method of recruitment :** (i) By promotion from the post of Labour Welfare Worker/Labour Welfare Worker-cum-Caretaker in the combined cadre. (ii) 50% (fifty per cent) by promotion. (iii) 50% (fifty per cent) by direct recruitment.

(2) **Qualifications (for direct recruitment) :** A Degree of a recognised University.

(3) **Experience (for direct recruitment) :** At least two years experience in the field work.

4. **Age (for direct recruitment) :** Between 18 to 30 years on the first day of the year of recruitment :

Provided that the age limit for direct recruitment to the said posts shall be governed by the provisions of the West Bengal Services (Raising of age limit) Rules, 1981, amended from time to time.

5. **Terms of Posting :** The component cadres of the combined cadre of Inspector-cum-Supervisor and Caretaker-cum-Storekeeper are interchangeable in transferring from one post to another.

6. **Repeal and Savings :** The provisions of any other rules, notifications and orders, in so far as they are repugnant to matters covered by these regulations, shall be deemed to have been repealed provided that

(i) Such repeal shall not affect the previous operation of the said rules, notifications and orders or anything done or any action taken thereunder.

(ii) Confirmation, promotion/appointment to higher cadres, post or grades and any other service benefits already granted on the basis of the rules, notifications and orders in force prior to coming into effect of these regulations, shall not in any way be adversely affected.

7. This issues with the approval of the Labour Department, Government of West Bengal vide that Department Memo No. 2647-GE, dated 6th September 2001.

By order of the Board,
B. C. MODAK,
Welfare Commissioner.

NOTIFICATION

No. 3806/WC.—22nd October 2001.—In exercise of the power conferred by sub-section (2) of section 18 of the West Bengal Labour Welfare Fund Act, 1974, the West Bengal Labour Welfare Board is pleased hereby to make the following regulations :—

Regulations

1. **Short title and commencement :** (i) These regulations may be called the West Bengal Labour Welfare Board Services (Recruitment of Head Clerk/Accountant) Regulations, 2001.

(ii) They shall come into force at once.

2. **Application :** These regulations shall apply to the recruitment to the posts of Head Clerk/Accountant under the West Bengal Labour Welfare Board (hereinafter referred to as the said posts).

3. **Method of recruitment :** Notwithstanding anything contained elsewhere in any rules, notifications and orders for the time being in force, the recruitment to the said post under the West Bengal Labour Welfare Board shall be regulated in the following manner :

By promotion from the combined cadre of Upper Division Clerk/Cashier-cum-Storekeeper.

4. **Repeal and Savings :** The provisions of any other rules, notifications and orders, in so far as they are repugnant to matters covered by these regulations, shall be deemed to have been repealed provided that :

(i) Such repeal shall not affect the previous operation of the said rules, notifications and orders or anything done or any action taken thereunder.

(ii) Confirmation, promotion/appointment to higher cadres, post or grades and any other service benefits already granted on the basis of the rules, notifications and orders in force prior to coming into effect of these regulations, shall not in any way be adversely affected.

5. This issues with the approval of the Labour Department, Government of West Bengal vide that Department Memo No. 2647-GE, dated 6th September 2001.

By order of the Board,
B. C. MODAK,
Welfare Commissioner.

NOTIFICATION

No. 3807/WC.—22nd October 2001.—In exercise of the power conferred by sub-section (2) of section 18 of the West Bengal Labour Welfare Fund Act, 1974, the West Bengal Labour Welfare Board is pleased hereby to make the following regulations :—

Regulations

1. **Short title and commencement :** (i) These regulations may be called the West Bengal Labour Welfare Board Services (Recruitment of Assistant Welfare Commissioner) Regulations, 2001.

(ii) They shall come into force at once.

2. **Application :** These regulations shall apply to the recruitment to the posts of Assistant Welfare Commissioner under the West Bengal Labour Welfare Board (hereinafter referred to as the said posts).

3. **Method of recruitment :** Notwithstanding anything contained elsewhere in any rules, notifications and orders for the time being in force, the recruitment to the said post under the West Bengal Labour Welfare Board shall be regulated in the following manner :

(a) By promotion from amongst the officers from the combined cadres of :

(i) Head Clerk and Accountant and (ii) Inspectors-cum-Supervisor and Caretaker-cum-Storekeeper, provided that the incumbents, who have rendered at least 6 (six) years continuous service in the combined cadre, shall be eligible for promotion.

(b) The rates of promotion from each of the combined cadres shall be 1 : 1.

(c) If any eligible suitable candidate from the combined cadres for which the promotion is intended is not available, the post will be filled up by the candidate of the other combined cadre, and in that event the next vacancy shall go to the cadre of the combined cadres for which the promotion to former post was intended.

4. **Repeal and Savings :** The provisions of any other rules, notifications and orders, in so far as they are repugnant to matters covered by these regulations, shall be deemed to have been repealed provided that :

(i) Such repeal shall not affect the previous operation of the said rules, notifications and orders or anything done or any action taken thereunder.

(ii) Confirmation, promotion/appointment to higher cadres, post or grades and any other service benefits already granted on the basis of the rules, notifications and orders in force prior to coming into effect of these regulations, shall not in any way be adversely affected.

5. This issues with the approval of the Labour Department, Government of West Bengal vide that Department Memo No. 2647-GE, dated 6th September 2001.

By order of the Board,
B. C. MODAK,
Welfare Commissioner.

NOTIFICATION

No. 3808/WC.—22nd October 2001.—In exercise of the power conferred by sub-section (2) of section 18 of the West Bengal Labour Welfare Fund Act, 1974, the West Bengal Labour Welfare Board is pleased hereby to make the following regulations:—

Regulations

1. **Short title and commencement :** (i) These regulations may be called the West Bengal Labour Welfare Board Services (Recruitment of Deputy Welfare Commissioner) Regulations, 2001.

(ii) They shall come into force at once.

2. **Application :** These regulations shall apply to the recruitment to the posts of Deputy Welfare Commissioner under the West Bengal Labour Welfare Board (hereinafter referred to as the said posts).

3. **Method of and experience required for recruitment :** Notwithstanding anything contained elsewhere in any rules, notifications and orders for the time being in force, the recruitment to the said post under the West Bengal Labour Welfare Board shall be regulated in the following manner :

(i) By promotion from the post of Assistant Welfare Commissioner who has put preferably five years of continuous and satisfactory service in that post provided that not more than 35% (thirty-five percent) of the cadre shall be filled up by promotion.

(ii) By deputation of officers whose names are borne in the West Bengal Labour Service or West Bengal Education Service (Social Education) and putting at least five years of service in the cadre.

(iii) Desirable Experience (in case of deputation)—preferably five years in a responsible capacity in Labour or Social Education Administration.

4. **Repeal and Savings :** The provisions of any other rules, notifications and orders, in so far as they are repugnant to matters covered by these regulations, shall be deemed to have been repealed provided that :

(i) Such repeal shall not affect the previous operation of the said rules, notifications and orders or anything done or any action taken thereunder.

(ii) Confirmation, promotion/appointment to higher cadres, post or grades and any other service benefits already granted on the basis of the rules, notifications and orders in force prior to coming into effect of these regulations, shall not in any way be adversely affected.

5. This issues with the approval of the Labour Department, Government of West Bengal vide that Department Memo No. 2647-GE, dated 6th September 2001.

By order of the Board,
B. C. MODAK,
Welfare Commissioner.